February 18

Board of Education Meeting

2020

The Mansfield City Schools Board of Education met in regular session on Tuesday, February 18, 2020 at 5:30 p.m. in the Lowell T. Smith Board of Education Room at the Raemelton Administration building. Superintendent Stan Jefferson and Treasurer Robert Kuehnle were present.

The pledge of allegiance was recited

Mr. Kuehnle called the roll:

Roll call: Ms. Cline, present; Mr. Elswick, present; Mr. Feagin, present, Mrs.Golden, present; Mrs. Weber, present,

20 - 21 Resolution to approve the agenda

Mr. Eslwick moved, Mr. Feagin seconded the motion to approve the agenda.

Roll call: Mr. Elswick, Yes; Mr. Feagin, Yes; Ms. Cline, Yes Mrs. Weber, Yes; Mrs. Golden, Yes

Presentations: Every Student, Everyday Champion – Beverly Whaley, 5th Grade ELA Teacher

Tom Hager, Principal of Malabar Intermediate School introduced Ms. Beverly Whaley, February's Every Student, Every Day Champion. Mr. Hager said that Ms. Whaley has a passion for teaching and is constantly challenging her students. Last spring Ms. Whaley asked her students to read specific books, and then to write a poem about what they learned from reading the book. Grace Swiger, Aeryana Davis, and Gracie Hudson wrote their poems and Ms. Whaley entered them in a National Poetry Contest. Their poems were chosen and published in a poetry book called Illustrious. The students read their poems to the board and audience.

20 – 22 Resolution to enter into an Executive Session for the purpose of:

Ms. Cline moved, seconded by Mr. Elswick to enter into an executive session at 5:35 p.m. for the purpose of:

1. to consider the employment, dismissal, or discipline of a public employee or official

Roll call: Ms. Cline, Yes; Mr. Elswick, Yes; Mr. Feagin, Yes; Mrs. Weber, Yes; Mrs. Golden, Yes

The board returned from executive session at 7:58 p.m.

20 – 23 A RESOLUTION OF THE BOARD OF EDUCATION OF THE MANSFIELD SCHOOL DISTRICT OF RICHLAND COUNTY, OHIO NOT TO RE-EMPLOY ROBERT KUEHNLE (THE BOARD OF EDUCATION OF THE) (MANSFIELD CITY SCHOOL DISTRICT) (MET IN REGULAR SESSION ON) (February 18, 2020)

WHEREAS, the employment contract of Treasurer Robert Kuehnle expires this year on July 31, 2020. NOW, THEREFORE, BE IT RESOLVED that the Board of Education shall not re-employ Robert Kuehnle at the expiration of his current contract as treasurer.

February 18

Board of Education Meeting

2020

BE IT FURTHER RESOLVED that Board President Renda Cline is authorized to serve written notice upon Robert Kuehnle of this Board's decision not to re-employ him upon the expiration of his current contract.

Mr. Elswick moved the adoption of the foregoing Resolution.

Mr. Feagin seconded that motion.

Upon the roll call the vote was as follows:

	AYE	NAY
Renda Cline	X	
Gary Feagin	X	
Chris Elswick	X	
Sheryl Weber		X
Linda Golden	X	

20 - 24A RESOLUTION OF THE BOARD OF EDUCATION OF THE MANSFIELD SCHOOL DISTRICT OF
RICHLAND COUNTY, OHIO ASSIGNING ROBERT KUEHNLE TO HOME(THE BOARD OF EDUCATION OF THE))(MANSFIELD CITY SCHOOL DISTRICT))(MET IN REGULAR SESSION ON(February 18, 2020

WHEREAS, the Board has approved a Resolution that it shall not re-employ Robert Kuehnle at the expiration of his current contract as treasurer.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education assigns Robert Kuehnle to home and places him on paid administrative leave effective immediately and adopts and approves the attached letter giving notice of the same, attached as Exhibit A and incorporated by reference.

BE IT FURTHER RESOLVED that Board President Renda Cline is authorized to execute and serve the attached letter (Exhibit A) upon Robert Kuehnle immediately upon passage of this Resolution.

Board of Education Meeting

Mr. Elswick moved the adoption of the foregoing Resolution.

Mr. Feagin seconded that motion.

Upon the roll call the vote was as follows:

	AYE	NAY
Renda Cline	X	
Gary Feagin	X	
Chris Elswick	X	
Sheryl Weber		X
Linda Golden	X	

Board Member comments:

Mrs. Weber shared that she had attended the Mid-Sized Urban Districts Leadership Collaborative held at MOESC on February 11, 2020. She thought that the entire experience was amazing and she really enjoyed collaborating with those in her group from like districts that attended the instructional rounds at Malabar Intermediate School. Mr. Feagin was only able to attend the Opening/Breakfast session, but was impressed with the project and felt that this experience was going to be very positive for our district.

Ms. Cline also attend the Instructional Rounds, with her group visiting Mansfield Middle School. Ms. Cline greeted the group in the morning session. She also reminded the group that we all need to pay close attention to the legislation that is that is being addressed right now with the School Choice and the voucher system.

20 – 25 Resolution to approve new and revised Social Media policies

Mrs. Weber moved, seconded by Mr. Elswick to approve the new and revised Social Media policies

0000 – Bylaws – Definitions 7540 - Technology (revised) 7540.03 - Student Technology Acceptable Use Safety Policy (revised) 7540.04 - Staff Technology Acceptable Use Policy (revised) 7544 – Social Media (new)

Roll call: Mrs. Weber, Yes; Mr. Elswick, Yes; Ms. Cline, Yes; Mrs. Golden, Yes; Mr. Feagin, Yes

20 – 26 Resolution to purchase tickets for the United Way Awards Dinner and NAACP Life Membership Dinner

Mr. Feagin moved, seconded by Mrs. Golden to purchase (8) tickets for the United Way Awards Dinner and (8) tickets for the NAACP Life Membership banquet

Roll call: Mr. Feagin, Yes; Mrs. Golden, Yes; Mr. Elswick, Yes; Ms. Cline, Yes; Mrs. Weber, Yes

February 18

Board of Education Meeting

2020

Superintendent's Report:

Mr. Jefferson mentioned that our district was the first district to include a community panel at a MUDLC meeting and that it was very well received by our guests. They appreciated the input of Community Leaders and the interest that the community has in helping the district.

Mr. Jefferson gave special thanks to the entire team that worked so hard to plan for the Mid-Sized Urban District's event. Our Administrative staff, Principals, Teachers, and students gave their best effort to this event and it was a great success.

20 - 27 Resolution to approve the Treasurer's financial reports and board minutes

Mr. Elswick moved, seconded by Mr. Feagin to approve the Treasurer's agenda items as follows:

A. Approval of the January financial report and gifts to the District

The following gifts have been donated to the district:

- 1. \$2,000.00 donation from Mansfield Fire Department Recreation Club, to be used for educational purposes.
- 2. \$390.00 from Richland Bank toward assemblies at Prospect and Woodland Elementary about good choices.
- 3. \$125.00 from Jessie Palser who ran a shoe drive and donated the proceeds toward the purchase of wrestling shoes for those in need.
- 4. \$250.00 from the Richland County Foundation /Mechanics Bank toward the MLK Jr. Breakfast program.
- 5. \$250.00 from North End Community Collaborative toward the MLK Jr. Breakfast program.
- 6. Large donation of items from Staples to Mansfield Senior High School (markers, notebooks, pencils, binders, etc

Roll call: Mr. Elswick, Yes; Mr. Feagin, Yes; Ms. Cline, Yes; Mrs. Golden, Yes; Mrs. Weber, Yes

20 - 28 Resolution to approve the superintendent's recommended contracts

Mr. Elswick moved, seconded by Mr. Feagin to approve the Superintendent's recommended contracts

- a. Revision to Imperial Autism Connections, LLC contract starting date from 11/08/2020 to 11/04/2020
- b. Contract between Mansfield City Schools and Fairfield County ESC for Teacher Leaders and Administrators
- c. Extension of the Technology Service Agreement with City Mills Technology

Roll call Mr. Elswick, Yes; Mr. Feagin, Yes; Ms. Cline, Yes; Mrs. Weber, Yes; Mrs. Golden, Yes

20 – 29 Resolution to approve superintendent's recommended Human Resources actions

Mrs. Golden moved, seconded by Mrs. Weber to approve the Superintendent's recommended Human Resources actions.

A. Enactment of the 2019 Employee Severance Plan

Name	Position	Building	Eff. Date
Certificated			
Rescind from May 14, 2019 Board:			

February 18	Board of Education Meeting		2020
Moyer, Andrea	Administrator – Intermediate Principal	Malabar Intermediate	6/30/20

B. Appointments

Name	Position	Location	Eff. Date	
Non-Certificated				
Smith, Timothy	Tutor – Title I	Richland County Juvenile Detention Center	2019-2020 school year	\$23.31/hour, maximum 29.5 hours per week, per timesheet, no benefits
Non-Certificated				
Gongwer, Shannon	Building Secretary – 10A	Spanish Immersion	2/18/20	\$13.44/hour, step 4
McElvain, Tennelle	Food Service – 4-Hour General Help	Spanish Immersion	1/24/20	\$10.68/hour, step 3
McClure, Amber	Custodian - 2nd Shift Assistant	Woodland	2/24/20	\$14.51/hour, step 2
Workman, Kayla	Paraprofessional – Adult Education	Hedges Campus	3/2/20	\$15.00/hour, < 30 hours/week, no benefits

C. Change of Status

Name	Position	Location	Eff. Date	
Certificated				
Meeks – El-Hazziq	Substitute to Teacher Contract	Senior High	2/5/20	\$33,301 (pro-rated), step 0, Bachelor
White, James	Teacher – Social Studies	Senior High	2/22/20	\$50,285, step 6, Master; educational upgrade
Non-Certificated				
Lee, Janie	Food Service – 4-Hour General Help	Sherman	1/24/20	\$10.45/hour, step 2; change in assignment
Rescind from Novemb	er 2019 Board:			
Stillwell, Kim-Marie	Teacher – Cosmetology (CTE)	Senior High	11/5/19	\$58,943, step 10, Master; CTE educational upgrade
Should be:				
Stillwell, Kim-Marie	Teacher – Cosmetology (CTE)	Senior High	8/20/19	\$58,943, step 10, Master; CTE educational upgrade

D. Substitutes - 2019-2020

Secretary	Teacher	
Watkins, Tyelisia	David, Dylan	
	Fliger, Christopher	
	Michel, Nelwyn	
	Stricklen, Amanda	

February 18

Board of Education Meeting

2020

E. Supplementals – 2019-2020

Name	Position	Building	Supplemental Amount
Lehman, Michelle	Student of the Month Coordinator	Malabar Intermediate	\$666.02 (2%)
Lizak, Douglas	Elementary Music Program	Prospect	\$1,332.04 (4%)
Nicol, Emily	Student of the Month Coordinator	Malabar Intermediate	\$666.02 (2%)
Pohlabel, Shannon	4-6 Awards Coordinator	Malabar Intermediate	\$666.02 (2%)
Smith, Rebecca	Science Fair Coordinator	Malabar Intermediate	\$666.02 (2%)
Smith, Rebecca	Student of the Month Coordinator	Malabar Intermediate	\$666.02 (2%)
Rescind from January 21	l, 2020 board:		
Clawson, Amanda	National Board Certified Teacher	Senior High	\$750.00

F. Stipends - 2019-2020

	s FY20; \$23.31/hour, paid as	s worked, as needed after school	hours, per timesheet, 21 st
Century grant funded			
Blike, Tom	Cramer, Jeffrey	Schroeter, Kimberlee	
Third Grade Reading Sup	erhero Boot Camp; \$23.31/ł	hour, paid as worked per timeshe	eet, general fund
Aivaliotis, Maria	Prospect		
Foltz, Terry Lynn	Woodland		
Hartz, Angela	Prospect		
Johnson, Preslee	Prospect		
Loughry, Keri	Prospect		
Reese-Vaught, Sherry	Prospect		
Shirk, Elizabeth	Prospect		
Home Instruction Tutor, \$	23.31/hour, paid as worked	per timesheet; general fund	
Bucci, Elizabeth	Dials, Michelle	Galownia, Todd	Hess, Nate
Massey, Stephanie	Roble, Hannah	Tomasek, Allison	Tridico, Kaitlyn Swartzmiller
Wymer, Mindy			
After-School Tutor, Spani	h Immersion; \$23.31/hour,	paid as worked per timesheet; ge	eneral fund
Sanchez, Angel	Smelko, Danielle		
National Board Certified T	l Teacher; \$750.00, general fu	nd	
Clawson, Amanda	Senior High		

G. New Job Description

Reading Specialist Tutor

February ?	Tuary 18Board of Education Meeting20					
20 – 30	Resolution to enter into	an Executive Session for	or the purpose of	 -		
	ith the board's attorney	to discuss matters which	are the subject	of pending or imminent		
court action. 2. to consider th	e employment, dismissa	al, or discipline of a publi	ic employee or o	fficial		
Ms. Cline moved, seconded by Mr. Elswick to enter into executive session at 8:32 p.m. The board returned from executive session at 9:41 p.m.						
Future Meetings	Future Meetings:					
Board of Education Meeting March 17, 2020 5:30 p.m. Raemelton Administration Building						
20 – 31 Resolution to adjourn						
Mrs. Weber moved, seconded by Mr. Elswick to adjourn the regular meeting						

Roll Call: Mrs. Weber, Yes; Mr. Elswick, Yes; Mr. Feagin, Yes; Ms. Cline, Yes; Mrs. Golden, Yes

Meeting adjourned at 9:42 p.m.

Renda Cline, President

Robert Kuehnle, Treasurer